

Policy area 1. PAR (incl. PFM)

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline To be defined for each specific step	Intermediary step 1 (optional) By Dec 2024	Intermediary/final step 2 (optional) By June 2025	Intermediary/final step 3 (optional) By Dec 2025	Intermediary/final step 4 (optional) By June 2026	Intermediary/final step 5 (optional) By Dec 2026	Intermediary/final step 6 (optional) By June 2027			Intermediary/final step 7 (optional) By Dec 2027
Public Finance Management	1.1.1 Strengthen Public Internal Financial Control	4,281,623.70 €	Staus of PIFC law	Status of	0 (2024)	PIFC Law is adopted by the Parliament	-	-	-	-	-	-	Official Gazette	Ministry of Finance
					Payment provisions per step(s) achieved	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.		
Public Finance Management	1.1.1 Strengthen Public Internal Financial Control	8,563,247.40 €	Staus of PIFC law	Status of	0 (2024)		-	-	-	-	-	Full implementation of the PIFC Law , including: i) At least 80% of Internal Audit Units of parent budget users meet the staff requirements established in the PIFC Law; ii) Minimum of 70% of Internal Auditors are certified. [December 2027]	Ministry of Finance website; Reports to the Government	Ministry of Finance
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €		
Public Finance Management	1.1.1 Strengthen Public Internal Financial Control	4,281,623.70 €	Share of local/central stakeholders which apply arisk management assessment	Share (%)	54% (2022) (Central level 55%; local level 52%)	-	At least 80% of budget users at central level and 75% at local level submit a report on performed internal audits [related to Fiscal Year 2024]	-	-	-	-		Ministry of Finance website; Reports to the Government	Ministry of Finance
					Payment provisions per step(s) achieved	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.		

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Public Finance Management	1.1.1 Strengthen Public Internal Financial Control	4,281,623.70 €	Share of local/central stakeholders which apply arisk management assessment	Share (%)	60% (2023)	-	Minimum of 70% of parent budget users at central level have a risk management document, including anti-corruption risk and record the identified risks in mitigation plans	-	-	-	-	Ministry of Finance website; Reports to the Government	Ministry of Finance
					Payment provisions per step(s) achieved	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.		
Public Finance Management	1.1.2 Strengthen the public procurement system	8,563,247.40 €	Share of auctions in tenders in Fiscal year 2025	Share (%)	62% (2023)	-	Use of auctions in Tenders in Fiscal Year 2025 decreased to maximum 40% of Tenders	-	-	-	-	ESPP data Reports to the Government	Ministry of Finance - Public Procurement Bureau
					Payment provisions per step(s) achieved	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.	n.a.		
Public Finance Management	1.1.2 Strengthen the public procurement system	6,422,435.55 €	Number of/Share of tender procedures awarded by E-market system	Number of	259 (2023)	-	-	-	-	E-market system is used to award at least 800 Tender procedures in Fiscal Year 2026	-	E-marketplace system Reports to the Government	Ministry of Finance - Public Procurement Bureau
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €	n.a.		
Public Finance Management	1.1.2 Strengthen the public procurement system	8,563,247.40 €	Share of tenders in value using MEAT as criteria for award	Share (%)	9.18% (2023)	-	-	-	-	-	At least 25% of tenders in value use most economically advantageous tender [MEAT] criteria as best price-quality ratio or the cost-effectiveness approach for award	ESPP data Reports to the Government	Ministry of Finance - Public Procurement Bureau

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					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)			
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027			
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €			
Public Finance Management	1.1.3 Full implementation of the 2022 Organic Budget Law, including the foreseen reform measures in Public Investment Management	4,281,623.70 €	Status of primary and secondary legislation foreseen by the Organic Budget Law	Status of	0 (2024)	Adoption of at least 17 bylaws foreseen in the Organic Budget Law, including establishing of the registry of public entities (Art 4), revision of the budget classification (art 5) and reduction of the number of primary ("parent") budget users by at least 40% in the administrative classification and Public Investment Management Decree (art 20)	-	-	-	-	-	-		Official Gazette	Ministry of Finance
					Payment provisions per step(s) achieved	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.			
Public Finance Management	1.1.3 Full implementation of the 2022 Organic Budget Law, including the foreseen reform measures in Public Investment Management	4,281,623.70 €	Status of primary and secondary legislation foreseen by the Organic Budget Law	Status of	0 (2024)	Increased analytical capacity to improve efficiency in budget allocations: MoF has carried out spending reviews covering at least 20% of the budget (cumulative number since beginning of the Growth Plan. Baseline is 0)	-	-	-	-	-	-		MoF and of Fiscal Council websited Reports to the Government	Ministry of Finance
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.			

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					Baseline To be defined for each specific step	Intermediary step 1 (optional) By Dec 2024	Intermediary/final step 2 (optional) By June 2025	Intermediary/final step 3 (optional) By Dec 2025	Intermediary/final step 4 (optional) By June 2026	Intermediary/final step 5 (optional) By Dec 2026	Intermediary/final step 6 (optional) By June 2027			Intermediary/final step 7 (optional) By Dec 2027	
Public Finance Management	1.1.3 Full implementation of the 2022 Organic Budget Law, including the foreseen reform measures in Public Investment Management	8,563,247.40 €	Degree of implementation of the OBL law	Degree of	0 (2024)								Reforms foreseen in the OBL are fully implemented [by December 2027]. i fiscal rules are applied in accordance with the OBL during the period 2025-2027; ii Fiscal Council is fully operational and has provided independent assessments of the Fiscal Strategy and Annual Budgets, including monitoring of compliance with the fiscal rules, and iii A comprehensive risk register is operational including efficient systems to monitor risks from SOEs, large capital projects and PPPs, climate change and legal claims against the state. iv The 2028-2031 Fiscal Strategy is timely submitted in accordance with OBL requirements, including an analysis of fiscal risks and	MoF and of Fiscal Council website; Reports to the Government;	Ministry of Finance
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €			
Public Finance Management	1.1.3 Full implementation of the 2022 Organic Budget Law, including the foreseen reform	6,422,435.55 €	Status of the Single Project Pipeline for capital projects	Status of	0 (2023)								A Single Project Pipeline for all capital projects regardless of the sources of funding is put in place and operational	Ministry of Finance website; Approvals by the Government; Reports to the	Ministry of Finance

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Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement
					Baseline To be defined for each specific step	Intermediary step 1 (optional) By Dec 2024	Intermediary/final step 2 (optional) By June 2025	Intermediary/final step 3 (optional) By Dec 2025	Intermediary/final step 4 (optional) By June 2026	Intermediary/final step 5 (optional) By Dec 2026	Intermediary/final step 6 (optional) By June 2027	Intermediary/final step 7 (optional) By Dec 2027		
	<i>measures in Public Investment</i>				Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €	Government.	
Public Finance Management	1.1.3 Full implementation of the 2022 Organic Budget Law, including the foreseen reform measures in Public Investment Management	4,281,623.70 €	Status of the Single Project Pipeline for capital projects	Status of	0 (2023)					All budget users have prepared and submitted to the Ministry of Finance project concept notes for new public investment projects in accordance with the PIM Decree	-	-	Ministry of Finance website; Approvals by the Government; Reports to the Government.	Ministry of Finance
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.		
Public Finance Management	1.1.3 Full implementation of the 2022 Organic Budget Law, including the foreseen reform measures in Public Investment Management	2,140,811.85 €	Status of IT tools to monitor financial implementation of projects	Status of	0 (2023)	-	-	Developed adequate level [excel based] transitory IT solution that will provide the Ministry of Finance with a database of projects from which to select budget candidates and monitor financial implementation of projects	-	-	-	-	IT transitory solution and reports generated	Ministry of Finance
					Payment provisions per step(s) achieved	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 1 TOTAL					n.a.	8,563,247.40 €	0.00 €	19,267,306.64 €	0.00 €	14,985,682.94 €	0.00 €	32,112,177.73 €		
Public administration reform	1.2.1 Reorganisation reform	4,281,623.70 €	Status of the law on organisation and operation of state	Status of	0 (2024)	-	Adoption of the law on organisation and operation of state administrative bodies						Official Gazette	Ministry of Public Administration

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					Baseline	Intermediary step 1 (optional) By Dec 2024	Intermediary/final step 2 (optional) By June 2025	Intermediary/final step 3 (optional) By Dec 2025	Intermediary/final step 4 (optional) By June 2026	Intermediary/final step 5 (optional) By Dec 2026	Intermediary/final step 6 (optional) By June 2027	Intermediary/final step 7 (optional) By Dec 2027		
					To be defined for each specific step									
			<i>administrative bodies</i>		Payment provisions per step(s) achieved	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.		
Public administration reform	1.2.1 Reorganisation reform	4,281,623.70 €	Status of the law on organisation and operation of state administrative bodies	Status of	0 (2024)	-			-	Harmonisation of 65 sectoral laws that establish administrative bodies with the new law on organisation and operation of state administrative bodies	-		Official Gazette; Reports to the Government	Ministry of Public Administration
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.		
Public administration reform	1.2.1 Reorganisation reform	6,422,435.55 €	Status of the law on organisation and operation of state administrative bodies	Status of	0 (2024)	-					-	Complete the state reorganisation reform resulting in: [by December 2027] i) Clarified lines of accountability and reporting between ministries and subordinated bodies. ii) Clarified mandates for each existing administrative body and clarified responsibilities, while eliminating duplication, for policy making, policy implementing and enforcement, evaluation and reporting.	Reports to the Government on the implementation of the PAR Strategy	Ministry of Public Administration
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €		

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					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)			
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027			
Public administration reform	1.2.2 Civil service reform	4,281,623.70 €	Status of legal framework governing staff motivation aiming at reducing staff turnover	Status of	0 (2024)	-		Adopt laws and bylaws to increase staff motivation and reduce staff turnover, e.g. allow faster career progression based on merit, recruit at a grade that corresponds to qualification and previous working experience of candidates, facilitate later promotion, improve working conditions, i.e. flexible working arrangements, promote mobility, teleworking possibilities, etc. Data will be published on grounds for dismissal of public servants for 100% of dismissals.	-					Official Gazette (for Decree, Government decision); Systematisation acts;	Ministry of Finance
					Payment provisions per step(s) achieved	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.			
Public administration reform	1.2.2 Civil service reform	2,140,811.85 €	Degree of implementation of the civil service reform	Degree of	0 (2024)	-	-	-	-	A new salary system with an adequate job classification is in place	-	-		Official Gazette (Law on salary system, for Decree, Government decision); Systematisation acts; Methodology for classification of jobs positions	Ministry of Finance
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.			

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Public administration reform	1.2.2 Civil service reform	2,140,811.85 €	Share of vacant managerial positions filled in a competitive and transparent procedure	Share (%)	0 (2024)	-	-	At least 90% of vacant managerial positions (Directors and Secretaries) per year are filled in following a competitive and transparent recruitment procedure, including ensuring that for each of these recruitment procedures there are at least 3 eligible candidates	-	-	-	-	Systematisation acts; Reports to the Government	Ministry of Public Administration
					Payment provisions per step(s) achieved	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.		
Public administration reform	1.2.2 Civil service reform	6,422,435.55 €	Degree of implementation of the civil service reform	Degree of	Baseline (2023): overall departure from administration (HRMIS): 418	-	-	-	-	Civil service reform implemented [by December 2026], resulting in: the decrease the overall number of departures [people resigning] from the administration by 60%	-	-	Report to the Government on implementation; Document on retention policy; Recruitment procedures;	Ministry of Public Administration
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.		

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Public administration reform	1.2.2 Civil service reform	6,422,435.55 €	Degree of implementation of the civil service reform	Degree of	0 (2024)	-	-	-	-	-	-	Ongoing Civil service reform implemented [by December 2027], resulting in: i) Maximum 10% of the total number of senior positions are occupied by acting senior managers. ii) At least 45% of employees are receiving salaries according to the new salary system. iii) No public service employees receiving a salary without having to show up to work.	Report to the Government on implementation; Document on retention policy; Recruitment procedures;	Ministry of Public Administration
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €		
Sub-area 2 TOTAL		36,393,801.43 €			0.00 €	0.00 €	10,704,059.24 €	0.00 €	12,844,871.09 €	0.00 €	12,844,871.09 €			
Policy area GRAND TOTAL		111,322,216.14 €			8,563,247.40 €	0.00 €	29,971,365.88 €	0.00 €	27,830,554.03 €	0.00 €	44,957,048.82 €			

Policy area 2.1 Green (Energy)

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 1. Market Reforms	2.1.1.1 Align with electricity integration package to enable electricity market coupling of the EU and North Macedonia: establish the day ahead electricity	6,422,435.55 €	Degree of alignment to the electricity market coupling of the EU	Degree of	(2024) 0 (Partly transposed)	Complete transposition of the electricity integration package and continue its implementation, in line with Energy Community requirements.						Official Gazette; Table of concordance; Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources	
					Payment provisions per step(s) achieved	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.	n.a.			n.a.
Sub-area 1. Market Reforms	2.1.1.1 Align with electricity integration package to enable electricity market coupling of the EU and North Macedonia: establish the day ahead electricity market, operationalise the package in line with the market coupling operator integration plan	8,563,247.40 €	Degree of alignment to the electricity market coupling of the EU	Degree of	Day ahead market functional since 10th May 2023	Continue the implementation of the electricity integration roadmap by the Transmission System Operator (TSO) and the Nominated Electricity Market Operators (NEMOs) joining day ahead market coupling with the EU, in line with Energy Community requirements						National Electricity Market Operator (MEMO) report; Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources	
					Payment provisions per step(s) achieved	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.	n.a.			n.a.

Policy area 2.1 Green (Energy)

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					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 1. Market Reforms	2.1.1.2. Gradual electricity price adjustments to market level accompanied with measures to address energy poverty	8,563,247.40 €	Share of price adjustments	Share	85% (2024)	-	Gradual decrease of public intervention in the price-setting for the supply of electricity in line with Article 5 of the Directive 2019/944 on common rules for the internal market for electricity: Decreasing price setting intervention to 70%	-	-	-	-	Government Decision; Official Gazette	Ministry of Energy, Mining and Mineral Resources	
					Payment provisions per step(s) achieved	n.a.	8,563,247.40 €	n.a.	n.a.	n.a.	n.a.			n.a.
Sub-area 1. Market Reforms	2.1.1.2. Gradual electricity price adjustments to market level accompanied with measures to address energy poverty	8,563,247.40 €	Share of price adjustments	Share	85% (2024)		Gradual decrease of public intervention in the price-setting for the supply of electricity in line with Article 5 of the Directive 2019/944 on common rules for the internal market for electricity: Decreasing price setting intervention to 50%					Government Decision; Official Gazette	Ministry of Energy, Mining and Mineral Resources	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.			n.a.

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					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027		
Sub-area 1. Market Reforms	2.1.1.2. Gradual electricity price adjustments to market level accompanied with measures to address energy poverty	8,563,247.40 €	Share of price adjustments	Share	85% (2024)	-	-	-	-	-	-	Gradual decrease of public intervention in the price-setting for the supply of electricity in line with Article 5 of the Directive 2019/944 on common rules for the internal market for electricity: Decreasing price setting intervention to 30%	Government Decision; Official Gazette	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €			
Sub-area 1. Market Reforms	2.1.1.2. Gradual electricity price adjustments to market level accompanied with measures to address energy poverty	6,422,435.55 €	Extent to which measures aimed at protecting vulnerable customers are implemented based on a methodology measuring energy poverty levels	Extent to which	0 (2024)	-	Implement measures aimed at protecting vulnerable customers with a methodology in place to measure energy poverty levels.	-	-	-	-	Adopted relevant legislation and published in Official Gazette; Methodology on energy poverty and vulnerable consumers; Report on implementation of energy poverty measures;	Ministry of Energy, Mining and Mineral Resources	
					Payment provisions per step(s) achieved	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.			n.a.
Sub-area 1 TOTAL		47,097,860.67 €				0.00 €	14,985,682.94 €	14,985,682.94 €	8,563,247.40 €	0.00 €	8,563,247.40 €	0.00 €		
Sub-area 2. Decarbonisation	2.1.2.1 Implementation of climate and energy policies and measures as foreseen in the National Energy and Climate Plan	2,140,811.85 €	Extent to which the National Energy and Climate Plan (NECP) and Just Transition Roadmap is implemented	Extent to which	Current gov structure on JTR (2024)	Governance structures foreseen in the Just Transition Roadmap are operational and have approved the annual implementation plan for 2025.						-	JT roadmap annual implementation reports	Ministry of Energy, Mining and Mineral Resources

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					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)		
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027		
	Climate Plan (NECP)		implemented		Payment provisions per step(s) achieved	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.		
Sub-area 2. Decarbonisation	2.1.2.1 Implementation of climate and energy policies and measures as foreseen in	8,563,247.40 €	Extent to which the National Energy and Climate Plan (NECP) and Just Transition Roadmap is implemented	Extent to which	(2024) total 2,428 employees in TPP Bitola and 845 employees in TPP Oslomej	-	-	-	-	Short-term human capital development measures focusing on retraining and re-employment of the workforce in Bitola and Oslomej/Kicevo coal regions are completed in line with the Just Transition Roadmap; 550/100 employees currently in the power plants in Bitola/Kichevo re-trained; 300/50 employees currently in the power plants in Bitola/Kichevo re-employed [does not include outcomes of EBRD support/other support]	-	-	JT roadmap annual implementation reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.		

Policy area 2.1 Green (Energy)

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 2. Decarbonisation	as presented in the National Energy and Climate Plan (NECP)	8,563,247.40 €	Extent to which the National Energy and Climate Plan (NECP) and Just Transition Roadmap is implemented	Extent to which	(2024) total 2,428 employees in TPP Bitola and 845 employees in TPP Oslomej	-	-	-	-	-	-	Medium-term human capital development measures focusing on retraining and re-employment of the workforce in Bitola and Oslomej/Kicevo coal regions are completed in line with the Just Transition Roadmap; 300/50 employees currently in the power plants in Bitola/Kicevo re-trained; 230/50 employees currently in the power plants in Bitola/Kicevo re-employed. [does not include outcomes of EBRD support/other support]	JT roadmap annual implementation reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €		
Sub-area 2 TOTAL		19,267,306.64 €				2,140,811.85 €	0.00 €	0.00 €	0.00 €	8,563,247.40 €	0.00 €	8,563,247.40 €		
Sub-area 3 Renewables	2.1.3.1. Deployment of renewable energy: Implementation of the Renewable Energy Directive (permitting, guarantees of origin, energy	8,563,247.40 €	Extent to which Renewable Energy Directive is implemented	Extent to which	0 (2024) (draft Energy law and by-laws are under preparation)	-	-	-	Trading platform on guarantees of origin is operational and trading with guarantees of origin is taking place.	-	-	-	Official Gazette (Energy Law, and relevant by-laws; MEMO Report on the status of development of register of guarantees; Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.	n.a.		

Policy area 2.1 Green (Energy)

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step									
Sub-area 3 Renewables	2.1.3.1. Deployment of renewable energy: Implementation of the Renewable Energy Directive (permitting, guarantees of origin, energy communities) and transparent	8,563,247.40 €	Extent to which Renewable Energy Directive is implemented	Extent to which	42 months (2022)	-	-	-	Reduce the timespan elapsed from the request to the permit issuance by 18 months for large installations, target to baseline of 3.5 years in 2022	-	-	Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.			n.a.
Sub-area 3 Renewables	2.1.3.1. Deployment of renewable energy: Implementation of the Renewable Energy Directive (permitting, guarantees of origin, energy communities) and transparent and competitive procedures for	8,563,247.40 €	Extent to which Renewable Energy Directive is implemented	Extent to which	12 months (2022)	-	-	-	Reduce the timespan elapsed from the request to the permit issuance by 6 months for households, public buildings and small consumers, target to baseline of 12 months in 2022	-	-	Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.			n.a.
Sub-area 3 Renewables	2.1.3.1. Deployment of renewable energy: Implementation of the Renewable Energy Directive (permitting, guarantees of origin, energy communities) and transparent and competitive procedures for the deployment of renewable	8,563,247.40 €	MW of new renewable energy capacities installed	MW	1,3 GW installed RES (end of 2023)	-	-	-	-	-	At least 0.8 GW of new renewable energy [solar and wind] capacities installed in line with the NECP and the targets agreed within the Energy Community [does not include capacities built with EU/WBIF/IFI support].	Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €			n.a.

Policy area 2.1 Green (Energy)

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)		
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027		
Sub-area 3 TOTAL		34,252,989.58 €			0.00 €	0.00 €	0.00 €	25,689,742.19 €	0.00 €	8,563,247.40 €	0.00 €			
Sub-area 4 ETS Adoption	2.1.4.1. Work on carbon pricing with the aim of having an ETS in place by 2030: development, adoption and full implementation	6,422,435.55 €	Extent of preparation and implementation of a carbon pricing system and climate legislation	Extent to which	0 (2024)			Full implementation of Monitoring, Review and Verification and Accreditation [MRVA]					Official Gazette (LCA and relevant by-laws); Relevant methodologies; National inventory report	Ministry of Environment and Physical Planning
					Payment provisions per step(s) achieved	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 4 TOTAL		6,422,435.55 €			0.00 €	0.00 €	6,422,435.55 €	0.00 €	0.00 €	0.00 €	0.00 €	0.00 €		
Sub-area 5. Energy efficiency and air pollution	2.1.5.1. Implementation of the Energy Performance in Buildings and Energy Efficiency Directives	8,563,247.40 €	Extent of Implementation of the Energy Performance in Buildings and Energy Efficiency Directives	Extent to which	i) 0 (2024) ii) 0 (2024)	-	-	i) Energy Performance Certificates issued for all newly constructed buildings (year 2026) – [December 2026]; ii) number of energy performance certificates issued for buildings and building units that have been subject to major renovation, sale or lease during 2026 – at least 30% of the total number of renovations					Official Gazette (related energy performance certification legislation) in line with EPBD directive; EPC registry at the Energy Agency for the number of issued EPCs and the Real Estate Cadastre Agency for the number of issued construction permits for new buildings in the country; State Statistical Office/Internal Revenue Service for the number of sold or leased buildings and building units in the country.	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.		

Policy area 2.1 Green (Energy)

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)			
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027			
Sub-area 5. Energy efficiency and air pollution	2.1.5.1. Implementation of the Energy Performance in Buildings and Energy Efficiency Directives	2,140,811.85 €	Extent of Implementation of the Energy Performance in Buildings and Energy Efficiency Directives	Extent to which	0 (2023)	-	3 year Renovation Plan for Central Government Buildings to be adopted aligned with the annual 3% renovation target.							Strategy and 3-year Renovation Plan approved by the Government;	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.	n.a.			
Sub-area 5. Energy efficiency and air pollution	2.1.5.1. Implementation of the Energy Performance in Buildings and Energy Efficiency Directives	8,563,247.40 €	Extent of Implementation of the Energy Performance in Buildings and Energy Efficiency Directives	Extent to which	0 (2018)	-	For consumption-based metering and billing at individual-level, individual meters shall be installed where technically feasible and cost effective in terms of being proportionate in relation to energy savings in line with Directive 2023/955, - all newly constructed buildings							Report on the implementation of 3-year Renovation plan by the Ministry (PIU); Report of the Distributer of heat energy	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.	n.a.	n.a.			

Policy area 2.1 Green (Energy)

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)			
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027			
Sub-area 5. Energy efficiency and air pollution	2.1.5.1. Implementation of the Energy Performance in Buildings and Energy Efficiency Directives	4,281,623.70 €	Extent of Implementation of the Energy Performance in Buildings and Energy Efficiency Directives	Extent to which	0 (2024)	-							For consumption-based metering and billing at individual-level, individual meters shall be installed where technically feasible and cost effective in terms of being proportionate in relation to energy savings in line with Directive 2023/955, - up to 30 buildings of the existing building stock	Report on the implementation of 3-year Renovation plan by the Ministry (PIU); Report of the Distributer of heat energy	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €			
Sub-area 5. Energy efficiency and air pollution	2.1.5.1. Implementation of the Energy Performance in Buildings and Energy Efficiency	6,422,435.55 €	Extent of Implementation of the Energy Performance in Buildings and Energy Efficiency Directives	Extent to which	0 m2 (2023)	-	-						Floor area renovated: 89.000 square meters	Reports to the Government on implementation of the 3-year Renovation Plan adopted; EPCs for the	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €			
Sub-area 5. Energy efficiency and air pollution	2.1.5.1. Implementation of the Energy Performance in Buildings and Energy Efficiency	8,563,247.40 €	Extent of Implementation of the Energy Performance in Buildings and Energy Efficiency Directives	Extent to which	27 municipalities (2023)	-	-						Street lighting: 81 municipalities refurbish street lighting	Reports to the Government on implementation of the 3-year Renovation Plan adopted; EPCs for the	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.			
Sub-area 5 TOTAL		38,534,613.28 €			0.00 €	2,140,811.85 €	8,563,247.40 €	0.00 €	8,563,247.40 €	8,563,247.40 €	10,704,059.24 €				
Policy area GRAND TOTAL		145,575,205.72 €			2,140,811.85 €	17,126,494.79 €	29,971,365.88 €	34,252,989.58 €	17,126,494.79 €	25,689,742.19 €	19,267,306.64 €				

Policy area 2.2 Digitalisation

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 1. Cybersecurity	2.2.1.1. Setting up a comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant institutions)	4,281,623.70 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	(2024) not compliant	-	Adopt and implement cybersecurity legislative framework that is fully aligned with EU cybersecurity policy and EU cybersecurity acquis, i.e. the Law on security of networks and information systems and updated cybersecurity strategy.	-	-	-	-	-	Official Gazette; ToC; compliance statement	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.	n.a.		
Sub-area 1. Cybersecurity	2.2.1.1. Setting up a comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant institutions)	4,281,623.70 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	not operational (2024)	-	National and governmental CERTs operational in line with NIS2 requirements and with a SIM 3 model FIRST membership maturity profile.	-	-	-	-	-	Official Gazette; CERT Act of systematization	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.		

Policy area 2.2 Digitalisation

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 1. Cybersecurity	2.2.1.1. Setting up a comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant institutions)	6,422,435.55 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	No competent authority for NIS2 (2024)	-	-	-	The competent authority in the sense of NIS2 Directive is operational: sufficiently staffed, equipped with supervisory powers, performing supervisory checks. List of entities in scope of the national law corresponding to the NIS2 Directive finalised	-	-	-	Official Gazette; CERT Act of systematization; List of entities related to NIS2 Directive finalised and reported to the Government;	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.		
Sub-area 1. Cybersecurity	2.2.1.1. Setting up a comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant)	2,140,811.85 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	0 (2024)	-	-	-	Frameworks introduced by NIS2 alignment (CVD framework, crisis management framework), are in place and in use.	-	-	-	Government Decision; Report to the Government	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.		
Sub-area 1 TOTAL		17,126,494.79 €				0.00 €	4,281,623.70 €	0.00 €	10,704,059.24 €	2,140,811.85 €	0.00 €	0.00 €		

Policy area 2.2 Digitalisation

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 2 - Digitalization	2.2.2.1. Secure Digital infrastructures roll-out	4,281,623.70 €	Extent to which conditions and capacities for roll out of secure digital infrastructure are in place (level of implementation of the relevant scenario deriving from the Feasibility studies)	Extent to which	0 (2024) (Law on Electronic Communications, current level of alignment)	-	Adoption of the new Law on Electronic Communications, alignment of national legislation with the relevant EU Acquis to align it with the EU Acquis and the Gigabit Infrastructure Act, upon entry in force in EU	-	-	-	-	-	Government Decision; Report to the Government; Official Gazette (Law on Electronic Communications; ToC; compliance statement);	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.	n.a.		
Sub-area 2 - Digitalization	2.2.2.1. Secure Digital infrastructures roll-out	1,070,405.92 €	Extent of preparation for and deployment of secure broadband, including 5G networks	Extent to which	0 (2024)	-	-	-	-	-	Roll-out of a secure network infrastructure for the administration (Carry out Feasibility Study on development of Centralized Government digital infrastructure and for a secure data centre and cloud to ensure public administration system resilience; etc. Disaster Recovery with back-systems of other institutions' IT databases is set up	-	Physical infrastructure for the data center and information to the Government on the coverage of the digital network;	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	1,070,405.92 €		

Policy area 2.2 Digitalisation

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)	
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027	
Sub-area 2 - Digitalization	2.2.2.1. Secure Digital infrastructures roll-out	6,422,435.55 €	Level of EU5G cybersecurity toolbox compliance	Degree of	0 (2024); partial compliance, 1 remaining 5G frequency to be tendered	-	-	-	-	-	-	-	EU5G cybersecurity toolbox compliance: 5G security bylaw fully implemented and roll out of 5G network and services as per the national broadband strategy (expertise developed by the independent authority tasked with running the auction; launching and completing the 5G auction, including awarding of frequencies to the successful bidders)	Official gazette (NIS2 harmonized legislation); Report on EU5G implementation; Agency for electronic communication report;	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.			

Policy area 2.2 Digitalisation

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 2 - Digitalization	2.2.2.2. Digital Public Services	6,422,435.55 €	Degree of implementation of Digital Identity Wallet framework	Degree of	0 (2024)	-	Compliance with the EU Digital Identity Regulation and eIDAS2 Regulation by adoption of updated Law on Electronic Document, Electronic Identification and Trust Services, including compliance with the new EU Digital Identity Regulation, revising the eIDAS Regulation.	-	-	-	-	Official Gazette (relevant EU Digital Identity Regulation and eIDAS2, revising eIDAS); ToC; compliance statement	Ministry of digital transformation	
					Payment provisions per step(s) achieved	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.	n.a.	n.a.		
Sub-area 2 - Digitalization	2.2.2.2. Digital Public Services	2,140,811.85 €	Degree of implementation of Digital Identity Wallet framework	Degree of	0 (2024)	-	Join the EU Third Countries trusted list for the validation of electronic signatures as advanced electronic in the EU as a first step towards pursuing mutual recognition of qualified trust services; Trust services available and start issuing qualified certificates; Ensure implementation e-identity and e-signature services for citizens and businesses.					EU Third Countries trusted list for the validation of electronic signatures; Report on qualified certificates; audits and assessments conducted by national authorities	Ministry of digital transformation	

Policy area 2.2 Digitalisation

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
					Payment provisions per step(s) achieved	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 2 - Digitalization	2.2.2.2. Digital Public Services	8,563,247.40 €	Degree of implementation of Digital Identity Wallet framework	Degree of	0 (2024)	-						Implement a Digital Identity Wallet, including as a minimum: the new EU Digital Identity Regulation; Signing and implementation of the Mutual Recognition Agreement (MRA) of Trust Services with other countries of the Western Balkans; Participation in Balkan Identity Wallet	EU identity regulation (Official Gazette); MRA agreement with WB countries;	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €		
Sub-area 2 - Digitalization	2.2.2.2. Digital Public Services	2,140,811.85 €	Extent to which institutions are implementing Document Management System that incorporates modules for storing data	Extent to which	0 (2024)	-			Establish infrastructure for storing data and an e-platform for keeping records and archival work				Report to the Government on existing infrastructure	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.		
Sub-area 2 - Digitalization	2.2.2.2. Digital Public Services	2,140,811.85 €	Extent to which institutions are implementing Document Management System that incorporates modules for	Extent to which	0 (2024)	-			Single document management system in place for all institutions at central level				Report to the government, on Central electronic registry - status; Report to the Government on DMS usage;	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.		

Policy area 2.2 Digitalisation

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)	
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027	
Sub-area 2 - Digitalization	2.2.2.2. Digital Public Services	4,281,623.70 €	Extent to which institutions are implementing Document Management System that incorporates modules for	Extent to which	0 (2024) (DMS related legislation)	-	Adopt legislation to allow for archiving of electronic documents							Official Gazette; ToC; compliance statement (relevant Law, bylaws and protocols that will regulate the National DMS and Archival work in compliance)	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.	n.a.			
Sub-area 2 - Digitalization		6,422,435.55 €	Extent to which the e-services are operational	Extent to which	264 (2024)	-							Increase the offer of e-services by 50% (better public services, i.e. fiscal, health sector)	Report to the Government on e-services portal usage (uslugi.gov.mk)	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €	n.a.			
Sub-area 2 - Digitalization	2.2.2.3. Widen the offer of public e-services offered through the governmental e-platform and simplify administrative and electronic procedures.	6,422,435.55 €	Extent to which the e-services are operational	Extent to which	0 (2024)	-	-	-	-	-	-	-	Simplify administrative and electronic procedures (enhance exchange of data between institutions, provision of documents ex-officio, limiting the number of requirements for each service) for all services that are available online	Report to the Government on identified/ expected reduction of administrative burden;	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €	n.a.			
Sub-area 2 TOTAL		50,309,078.45 €				0.00 €	14,985,682.94 €	2,140,811.85 €	2,140,811.85 €	2,140,811.85 €	12,844,871.09 €	16,056,088.87 €			
Policy area GRAND TOTAL		67,435,573.24 €				0.00 €	19,267,306.64 €	2,140,811.85 €	12,844,871.09 €	4,281,623.70 €	12,844,871.09 €	16,056,088.87 €			

Policy area 3. Human capital

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 1 - Education and Skills	3.1.1. Reinforce the education system to address the skills mismatch, increase access to and quality of VET, and improve access to work-based learning and dual education (including private sector involvement).	8,563,247.40 €	Degree of match between labour market needs and education	Degree of	3 (2024)	-	-	-	-	-	-	4 new regional VET centres refurbished, equipped, and fully functional (baseline 2024 – in addition to the 3 existing – in Kumanovo, Ohrid and Tetovo through EU for Youth):	Reports by the Ministry of Education and Science, technical acceptance, provisional acceptance	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €		
Sub-area 1 - Education and Skills	3.1.1. Reinforce the education system to address the skills mismatch, increase access to and quality of VET, and improve access to work-based learning and dual education (including private sector involvement).	8,563,247.40 €	Degree of match between labour market needs and education	Degree of	(2024) public schools in total : 1103 primary schools = 994 (365 central and 629 district); secondary schools = 109	-	-	-	Share of primary and secondary schools have at least one qualified career guidance professional [baseline 2023 – 0 – introduction in the new law on secondary education]: 95%	-	-	-	Reports by the Ministry of Education and Science, the Bureau for Development for Education, the VET Centre, Inspectorate for Education, school reports, annual school programmes; publications in Official Gazette	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.	n.a.		
Sub-area 1 - Education and Skills	3.1.1. Reinforce the education system to address the skills mismatch, increase access to and quality	4,281,623.70 €	Degree of match between labour market needs and education	Degree of	560 (2023)	-	-	-	-	Number of private companies involved in dual education: 700	-	-	Reports by the Ministry of Education and Science; publications on the website of the Ministry of Education and Science	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.		

Policy area 3. Human capital

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 1 - Education and Skills	3.1.1. Reinforce the education system to address the skills mismatch, increase access to and quality of VET, and improve access to work-based learning and dual education (including private sector)	8,563,247.40 €	Degree of match between labour market needs and education	Degree of	200 (2024) (85 female)	-	-	-	-	-	Number of students in IVET benefiting from exposure to work-based learning during their vocational education and training – 3000 with at least 30% women	Reports by the Ministry of Education and Science, Centre for Vocational Education and Training	Ministry of Education and Science	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.				8,563,247.40 €
Sub-area 1 - Education and Skills	3.1.1. Reinforce the education system to address the skills mismatch, increase access to and quality of VET, and improve access to work-based learning and	8,563,247.40 €	Degree of quality of primary, secondary and TVET education	Degree of	300 (100 female) (2024)	-	-	-	-	Number of 700 students [315 female] enrolled in the new education programs offered by the regional VET centres	-	-	Reports by the Ministry of Education and Science; reports by regional VET centres	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.					
Sub-area 1 - Education and Skills	3.1.2. Increase participation in adult education and improve recognition of non-formal and informal learning	4,281,623.70 €	Level of participation in adult education	Per cent	5 (2024) (0 female)	-	-	-	-	-	Number of adults who have been awarded qualifications based on the procedure for completed programmes with validation of non-formal and informal learning (baseline 2024 – 5) 500 with at least 30% women	Reports by the Ministry of Education and Science, Centre for Adult Education, Regional VET Centres	Ministry of Education and Science	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.				n.a.

Policy area 3. Human capital

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)	
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027	
Sub-area 1 - Education and Skills	3.1.2. Increase participation in adult education and improve recognition of non-formal and informal learning	6,422,435.55 €	Level of participation in adult education	Per cent	8 (2024), out of each 6 thorough EU for youth	-	-	-	-	-	-	-	Number of developed programmes in VET for validation of non-formal and informal learning: 16 developed programmes in VET for validation of non-formal and informal learning, of which 2 for women [one for female entrepreneurship]	Reports by the Ministry of Education and Science and the Centre for Adult Education	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €	n.a.			
Sub-area 1 - Education and Skills	3.1.3. Improve and ensure the quality of secondary and higher education	8,563,247.40 €	Degree of quality of primary, secondary and TVET education	Degree of	0 (2024)	-	-	-	-	-	-	-	Implementation of New financing methodology in secondary and VET education applied when preparing the national budget of 2027	Government decisions/decrees National budget for 2027	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.			

Policy area 3. Human capital

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 1 - Education and Skills	3.1.3. Improve and ensure the quality of secondary and higher education	4,281,623.70 €	Degree of quality of higher education	Degree of	0% (2024)	-	-	-	-	-	-	90% of the accredited public and private higher education institutions have in place fully functional quality assurance systems (internal and external) and publish quality assurance reports, stating at least 80% of alignment with the Standards and Guidelines for Quality Assurance in the European Higher Education Area (ESG2015).	Internal and external QA reports; reports by the Ministry Education and Science, National Council for Higher Education and Research as well as reports by the Agency for Quality in Higher Education	Ministry of Education and Science;
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €		
Sub-area 1 - Education and Skills	3.1.4. Ensure an effective, coherent, and inclusive digital transformation of the education by integrating improved digital skills in	6,422,435.55 €	Degree of quality of primary, secondary and TVET education	Degree of	0% (2024) (9000 subject teachers from which 60% are women)	-	-	-	-	-	-	95% of teachers participated in continuous professional development focused on digital and green skills	Reports by the Ministry of Education and Science, the Bureau for Development of Education (training catalogue and annual programme for training by the Bureau for	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €		

Policy area 3. Human capital

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)	
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027	
Sub-area 1 - Education and Skills	3.1.4. Ensure an effective, coherent, and inclusive digital transformation of the education by integrating improved digital skills in the country	4,281,623.70 €	Degree of quality of primary, secondary and TVET education	Degree of	0% (2024)	-	-	-	-	-	-	-	Revised secondary school curricula integrating the European Digital Competences Framework is adopted; 50 % of the grades of secondary schools implementing revised curricula	Reports by the Ministry of Education and Science	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €			
Sub-area 1 - Education and Skills	3.1.5. Increase the efficiency through rationalisation of the primary schools network and establish "smart" primary schools with IT tools and Internet	6,422,435.55 €	Degree of quality of primary, secondary and TVET education	Degree of	0 (2024)	-	-	Implementation of New financing methodology in primary education applied when preparing as of the national budget of 2026	-	-	-	-		Government decisions/decrees National budget for 2026	Ministry of Education and Science Ministry of Finance
					Payment provisions per step(s) achieved	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.	n.a.			
Sub-area 1 - Education and Skills	3.1.5. Increase the efficiency through rationalisation of the primary schools network and establish "smart" primary schools with IT tools and Internet infrastructure ensuring also their operability ("Smart" as in integrating	4,281,623.70 €	Degree of quality of primary, secondary and TVET education	Degree of	(2023) 40 (11% schools i.e 24,000students and 3,120 teachers)	-	-	Number of primary schools equipped with Internet access and IT tools [number/share of primary schools concerned; number of pupils and teachers covered]: 160 schools [44% of schools]	-	-	-	-		Reports by the Ministry of Education and Science	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.			
Sub-area 1 TOTAL		83,491,662.10 €				0.00 €	0.00 €	10,704,059.24 €	8,563,247.40 €	21,408,118.49 €	14,985,682.94 €	27,830,554.03 €			

Policy area 3. Human capital

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Policy area		83,491,662.10 €												
GRAND TOTAL					0.00 €	0.00 €	10,704,059.24 €	8,563,247.40 €	21,408,118.49 €	14,985,682.94 €	27,830,554.03 €			

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.1. Address the informal economy in support of the recently adopted Strategy for Formalization of the Informal Economy	2,140,811.85 €	Number of labour market inspections	Number of	5294 (2020-2023) (i) SLI - 4817; (ii) SMI - 477	-	-	-	-	-	-	The number of inspections is increased for the Labour Inspectorate by 40% and for the Market Inspectorate by 30% compared to the 2020-2023 period average. Inspections are carried on the principle of sectorial risk with a focus on construction, tourism, and agriculture	Internal track records and reports published on the websites of Labour Inspectorate / State Market Inspectorate Annual reports to the Government	Ministry of Economy and Labour
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	2,140,811.85 €		
Business environment	4.1.1. Address the informal economy in support of the recently adopted Strategy for Formalization of the Informal Economy	2,140,811.85 €	Number of labour market inspections	Number of	5294 (2020-2023) (i) SLI - 4817; (ii) SMI - 477	-	The number of inspections is increased for the Labour Inspectorate by 20% and for the Market Inspectorate by 15% compared to the 2020-2023 period average. Inspections are carried on the principle of sectorial risk with a focus on construction, tourism, and agriculture	-	-	-	-		Internal track records and reports published on the websites of Labour Inspectorate / State Market Inspectorate Annual reports to the Government	Ministry of Economy and Labour
					Payment provisions per step(s) achieved	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.			

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.1. Address the informal economy in support of the recently adopted Strategy for Formalization of the Informal Economy	4,281,623.70 €	degree of simplification of administrative procedures governing the functioning of SMEs	Degree of	0 (2024)	-	-	100 administrative procedures are mapped, selected on the principle of frequency, relevance, in regard to operating a SME and at least 50% of measures have their step, times of procedure and required documentation reduced by half	-	-	-	Information published on websites of the Government on the administrative procedures for SMEs. Reports from the implementation of the SME Strategy	Ministry of Economy and Labour	
					Payment provisions per step(s) achieved	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.			n.a.
Business environment	4.1.1. Address the informal economy in support of the recently adopted Strategy for Formalization of the Informal	2,140,811.85 €	degree of simplification of administrative procedures governing the functioning of SMEs	Degree of	0 (2024)	-	-	Introduce early warning system to give alert of possible companies in distress	-	-	-	Published legislation introducing early warning system of companies in distress in the Official Gazette (Insolvency law and related by-laws)	Ministry of Economy and Labour	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.			n.a.
Business environment	4.1.1. Address the informal economy in support of the recently adopted Strategy for Formalization of the Informal Economy	2,140,811.85 €	Status of the guarantee mechanism covering payment of employees outstanding claims	Status of	0 (2024) no mechanism is in place	-	-	Set up of a guarantee mechanism to guarantee payment of employees' outstanding claims resulting from contracts of employment or employment relationships upon termination of employment relationships	-	-	-	Government Decision; Amedments to relevant legislation (Law on Employment and Insurance against Unemployment, Law on contributions from mandatory social insurance and Bankruptcy law /law on insolvency and relevant bylaws published in Official Gazette; Reports on implementation of Guarantee System	Ministry of Economy and Labour	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	2,140,811.85 €	n.a.			n.a.

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.1. Address the informal economy in support of the recently adopted Strategy for Formalization of the Informal Economy	6,422,435.55 €	Share of non-formal employed in the total employed	Share of	12.2% (2022)								Official Gazette (Lex-specialis); Data published by the State Statistical Office Reports from the Ministry of Economy and Labour	Ministry of Economy and Labour
					Number of non-formal employed in the total number of employed, as per the State Statistical Office, is reduced by 20% by 2025 [December 2025]	Payment provisions per step(s) achieved	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.		
Business environment	4.1.1. Address the informal economy in support of the recently adopted Strategy for Formalization of the Informal Economy	8,563,247.40 €	Share of non-formal employed in the total employed	Share of	12.2% (2022)								Official Gazette (Lex-specialis); Data published by the State Statistical Office Reports from the Ministry of Economy and Labour	Ministry of Economy and Labour
					Number of non-formal employed in the total number of employed, as per the State Statistical Office, is reduced by 40% by 2027 [December 2027]	Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.		
Business environment	4.1.1. Address the informal economy in support of the recently adopted Strategy for Formalization of the Informal Economy	8,563,247.40 €	Percentage of informal economy in GDP	Per cent	33.3% (2019)								Declaration by the management based on Indicator measuring the size of informal economy by using the World Bank deployed method; World Bank Informl	Ministry of Finance
					Informal economy as % of GDP (World Bank indicator) is reduced to 26 % of GDP	Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.2. Make the state aid regime more transparent and efficient	1,070,405.92 €	Degree of alignment of state aid practices with EU acquis	Degree of	0 (2024)	-	-	-	-	-	-	-	Report from the Ministry of Economy and Labour Report from the Commission for Protection of Competition	Commission for Protection of Competition
					Payment provisions per step(s) achieved	n.a.	n.a.	1,070,405.92 €	n.a.	n.a.	n.a.	n.a.		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)				
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027				
Business environment	4.1.2. Make the state aid regime more transparent and efficient	1,070,405.92 €	Degree of alignment of state aid practices with EU acquis	Degree of	0 (2024)	-	-	-	-	-	-	-	-	<p>A methodology for conducting ex-officio investigations, based on sectorial risk, intra-sectorial randomized targeting, considering granting cases of above 200,000 euro per company is established. A minimum of 2 ex-officio investigations, randomized, based on risk, will be carried per quarter</p>	<p>Methodoogy for conducting ex-officio investigations, based on sectorial risk, intra-sectorial randomized targeting; Methodology allowing CPC to acquire its own resources for funding their activities published on CPC web site</p> <p>Declarations signed by the Head of CPC based on internal track records of CPC on the number of ex-officio investigations carried out on a quarterly level.</p>	Commission for Protection of Competition
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	1,070,405.92 €	n.a.	n.a.	n.a.				
Business environment	4.1.2. Make the state aid regime more transparent and efficient	1,070,405.92 €	Degree of alignment of state aid practices with EU acquis	Degree of	None (2024)	-	-	-	-	-	-	-	-	<p>A methodology for conducting ex-officio investigations, based on sectorial risk, intra-sectorial randomized targeting, considering granting cases of above 200,000 euro per company is established. A minimum of 4 ex-officio investigations, randomized, based on risk, will be carried per quarter</p>	<p>Methodoogy for conducting ex-officio investigations, based on sectorial risk, intra-sectorial randomized targeting; Methodology allowing CPC to acquire its own resources for funding their activities published on CPC web site</p> <p>Declarations signed by the Head of CPC based on internal track records of CPC on the number of ex-officio investigations carried out on a quarterly level.</p>	Commission for Protection of Competition

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)		
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027		
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	1,070,405.92 €	n.a.	Official investigations carried out on a quarterly level.	
Business environment	4.1.2. Make the state aid regime more transparent and efficient	8,563,247.40 €	Degree of alignment of state aid practices with EU acquis	Degree of	None (2024)	Reassess state aid schemes and phase out all those that are not aligned with the EU acquis on state aid; Pre-condition: All modules of SAMIS are fully operational						Law on State Aid published in the Official Gazette	Ministry of Economy and Labour	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.	n.a.		
Business environment	4.1.2. Make the state aid regime more transparent and efficient	2,140,811.85 €	Degree of alignment of state aid practices with EU acquis	Degree of	0% (2024)	Self-sustainability and independence of the Competition Protection Commission is ensured with the establishment of a methodology allowing it to acquire its own resources to fund its activity, namely by raising a charge to the recipients of services, e.g. merger fee charge: i) CPC covers 50 % of its expenses from its own resources.						Official Gazette for adopted amendments to the Law on Administrative Fees and amendments to the Law on Protection of Competition and the Law on Public Administration, and all other relevant laws Official Budget of the CPC	Commission for Protection of Competition	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)	
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027	
Business environment	4.1.2. Make the state aid regime more transparent and efficient	2,140,811.85 €	Degree of alignment of state aid practices with EU acquis	Degree of	0% (2024)	-	-	-	-	-	-	-	Self-sustainability and independence of the Competition Protection Commission is ensured with the establishment of a methodology allowing it to acquire its own resources to fund its activity, namely by raising a charge to the recipients of services, e.g. merger fee charge: ii) CPC covers 100% of its expenses from its own resources.	Official Gazette for adopted amendments to the Law on Administrative Fees and amendments to the Law on Protection of Competition and the Law on Public Administration, and all other relevant laws Official Budget of the CPC	Commission for Protection of Competition
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	2,140,811.85 €		
Business environment	4.1.3. Foster SMEs development by adopting and implementing the new SME strategy	4,281,623.70 €	Number of changes optimised on the basis of recommendations by the EU TA	Number of	0 (2024)	-	On the basis of the previous mapping of 377 charges and the recommendations of the related EU-funded technical assistance project, 28 such charges are optimized	-	-	-	-	-	Report from the Ministry of Economy and Labour Published internal Decree on the list of parafiscal charges	Ministry of Economy and Labour	
					Payment provisions per step(s) achieved	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.	n.a.			

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.3. Foster SMEs development by adopting and implementing the new SME strategy	4,281,623.70 €	Number of changes optimised on the basis of recommendations by the EU TA	Extent to which								Establish a digital public register mapping all charges, a unitary and comprehensive methodology in place ensuring its regular update and its synchronisation with an E-portal interface. All newly enacted para-fiscal charges and non-tax payments for the period 2025-2027 respect the unitary methodology, the principle of proportionality between fees and the cost of service and the principle of a centralized authority acting as controller and final approver. [By end of 2025 the new unitary methodology should be in place in order to enable the assessment of the 2025-2027 period]	Declarations by the minister; Unitary methodology on para-fiscal charges; Reports to the Government; MF/MDT / Established digital public register mapping all charges and adopted methodology ensuring its regular update and synchronisation with an E-portal interface.	Ministry of finance
					0 (2024)									
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.3. Foster SMEs development by adopting and implementing the new SME strategy	4,281,623.70 €	Degree of access to finance for SMEs	Status of	0 (2024) (current legal framework for SME)	Ease the access to lending for SMEs by amending relevant legislation to allow the use of intangible assets as collateral in lending to SMEs							Official Gazette (amending the legislation to allow the use of intangible assets as collateral)	Ministry of Economy and Labour
					Payment provisions per step(s) achieved	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.	n.a.		
Business environment	4.1.3. Foster SMEs development by adopting and implementing the new SME strategy	8,563,247.40 €	Degree of access to finance for SMEs	Percentage	25 million EUR (in 299 issued guarantees); 25 million EUR (in 299 issued guarantees) (in December 2023). An increase in newly issued guarantees is expected. The increase refers to the total financial value of the balance of issued guarantees to SMEs; 299 SMEs (in December 2023). The baseline is not only for the year 2023, the baseline is balance of issued guarantees to SMEs at the end of 2023.	Ease the access to lending for SMEs by expanding issued guarantees under State Credit Guarantee Schemes by 24%, compared to December 2023 and increasing the number of SMEs benefiting from CGSs by 23%, compared to December 2023							Report from the Development Bank of North Macedonia; Guarantee Fund credits portfolio, and the criteria and scope for the issuance of the guarantees and credit-guarantees schemes;	Ministry of finance; Ministry of Economy and Labour;

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)	
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.	n.a.			
Business environment	4.1.3. Foster SMEs development by adopting and implementing the new SME strategy	8,563,247.40 €	Degree of access to finance for SMEs	Percentage	<p>25 million EUR (in 299 issued guarantees); 25 million EUR (in 299 issued guarantees) (in December 2023). The expected increase refers to the total financial value of the balance of issued guarantees to SMEs;</p> <p>299 SMEs (in December 2023). The baseline is not only for the year 2023, the baseline is balance of issued guarantees to SMEs at the end of 2023.</p>								Ease the access to lending for SMEs by expanding issued guarantees under State Credit Guarantee Schemes by 40%, compared to December 2023 and increasing the number of SMEs benefiting from CGSs by 35%, compared to December 2023	Report from the Development Bank of North Macedonia	Ministry of finance; Ministry of Economy and Labour;
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €			

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)		
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027		
Business environment	4.1.3. Foster SMEs development by adopting and implementing the new SME strategy	4,281,623.70 €	Degree of access to finance for SMEs	Status of	0 (2024)	Conduct a thorough research on SMEs' current use of leasing and the legal provisions, make the necessary amendments to encourage use for leasing as a financing option							Official Gazette (Legislation related to leasing); Report from the Ministry of Economy and Labour	Ministry of Economy and Labour
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.		
Business environment	4.1.4. Support development of the innovation eco system through the implementation of the Smart Specialisation Strategy	2,140,811.85 €	Status of matchmaking system between SMEs and EIC/EIT funding with co-funding from FITD	Status of	0 (2024)	Introduce a system for matchmaking between SMEs and EIC/EIT funding with co-funding from FITD in the priority areas of the Smart specialization strategy [SSS], including of Smart agriculture and food with higher added value, Electro-mechanical industry - Industry 4.0, ICT.							Official Gazette (amendments to the Law on Innovation Activity, rule-books for new instruments); Declaration - Official Report from the implementation of the SSS; Decree for Establishing the Centres List of Services published on the web site of the Ministry	Fund for Innovation and Technology Development
					Payment provisions per step(s) achieved	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)	
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027	
Business environment	4.1.4. Support development of the innovation eco system through the implementation of the Smart Specialisation Strategy	8,563,247.40 €	Number of companies benefitting from Innovation/Technology centers services	Number of	0 (2024)	-	-	-	-	-	-	-	A number of 50 companies are benefiting from the services of 2 newly established Innovation Centers/ Technology Centers / Centers of Excellence [CoE] /DIH/ NTTO, as a result of their launched publicly made available list of services for companies	Decree for Establishing the Centres List of Services published on the web site of the Ministry	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.			
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	4,281,623.70 €	Status of legal framework governing state owned enterprises	Status of	0 (2024)	-	-	-	-	-	-	-	Amend corporate law to introduce new rules on the appointment of independent board members of State Owned Companies	Official Gazette (amended Corporate Law and new rules of appointments)	Ministry of Economy and Labour
					Payment provisions per step(s) achieved	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.			

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	6,422,435.55 €	Status of legal framework governing state owned enterprises	Status of	0 (2024)			-	With the new Law on State Owned Companies establish a system for linking the compensations of independent board members to the financial performance and efficiency of State Owned Companies based on mandatory annual financial reports and key performance indicators (KPIs) related to financial performance, service delivery. SOCs shall establish an independent risk management and internal audit functions following BCBS principles and State-Owned Companies and SOEs should issue their fiscal risk statement	-	-	-	Declarations signed by the management	Ministry of Economy and Labour
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	4,281,623.70 €	Share of new Board members of SOCs and SOEs subject to independent merit-based processes; Share of SOCs and SOEs publishing annual financial reports; Share of SOCs and SOEs issuing their fiscal risk statement.	Share of	0 (2024)	-	-	-	-	100% of new Board members of State-Owned Companies and SOEs are subject to open, independent and merit-based processes. 100% of existing Board members are subject to a reassessment. All State-Owned Companies and SOEs have published annual financial reports. 70% of State-Owned Companies and SOEs have issued their fiscal risk statement	-	-	Official Gazette (Corporate Law); Declarations signed by the management; SOCs and SOEs have published their annual financial reports on their websites; Fiscal risk statements;	Ministry of Economy and Labour
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.		
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	4,281,623.70 €	Status of legal framework governing state owned enterprises	Status of	0 (2024)	adopt a State Ownership Strategy and a Law for State Owned Companies			-	-	-	Government Decision on the adoption of the Strategy; Official Gazette (Law on state owned companies);	Ministry of Economy and Labour	
					Payment provisions per step(s) achieved	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.			n.a.
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	4,281,623.70 €	Status of the register for SOE and SOCs	Status of	0 (2024)	-	Create a register of SOEs and companies with State participation which is publicly available	-	-	-	-	-	Official Register published; report of the Ministry of finance;	Ministry of finance
					Payment provisions per step(s) achieved	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.	n.a.		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	8,563,247.40 €	Percentage of profitability indicator	Per cent	Baseline (2023) In 2023 SOE Post Office made the total costs 22.731.856 EUR (Middle Rate of the National bank); the total revenues 20.501.788 EUR (Middle Rate of the National bank) and minus 2.230.068 EUR (Middle Rate of the National bank).	-	-	-	-	-	-	Adopt a restructuring plan for SOE Post Office by January 2025, and implement by December 2027 - improve efficiency in service delivery and reduction of costs by 15% and improve profitability indicators by 15%	New Decree on the Postal Office; Financial statements and annual reports of SOE Post Office will be regularly published on its website.	Ministry of Transport
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €		
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	8,563,247.40 €	Net Operating Income (NOI) of state owned railways operator and railway infrastructure manager	Number of	baseline 2023 - negative Baseline (2023) is (minus) - 3.186.584 EUR (middle rate of the National bank) for the PE MR Infrastructure; Baseline (2023) is (minus) - 3.469.339 EUR (middle rate of the National bank) for the JSC Transport. (i) Baseline (2023) is (minus) - 3.469.339 EUR (middle rate of the National bank) for the JSC Transport	-	-	-	-	-	-	Implementation of restructuring plan for state owned railways operator and railway infrastructure manager, with the goal of avoiding operating at loss from Fiscal Year 2027 and onward: i) Net Operating Income is 0 or positive for the fiscal year 2027, including revenue increase [baseline 2023 - negative, target 2027 – 0 or positive, revenue increases]	New Decree on the Railway Company; Financial statements and annual reports on railway plan implementaiton;	Ministry of Transport
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	2,140,811.85 €	Status of adoption of Restructuring plan for state owned railways operator and railway infrastructure manager	Status of	0 (2024)	Restructuring plan for state owned railways operator and railway infrastructure manager adopted by January 2025						New Decree on the Railway Company	Ministry of Transport	
					Payment provisions per step(s) achieved	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.			n.a.
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	4,281,623.70 €	Number of tonnes per km of goods	Number of	i)Tonnes per kilometre of goods (baseline 2023 – 238.780t/km, target 2027 – 274.597t/km)	-	-	-	-	-	-	Increases in traffic indicators for transported goods, following the restructuring plan for state owned railways operator and railway infrastructure manager: ii) Tonnes per kilometre of goods [baseline 2023 – 238.780t/km, target 2027 – 274.597t/km]	New Decree on the Railway Company; Reports on implementation of restructuring plan for railway , on traffic indicators (t/km);	Ministry of Transport
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	4,281,623.70 €	Number of passengers	Number of	ii) Number of passengers (baseline 2023 – 280.440 pass/year, target 2027 – 322.506pass/year)	-	-	-	-	-	-	Increases in traffic indicators for transported passengers, following the restructuring plan for state owned railways operator and railway infrastructure manager: iii) Number of passengers [baseline 2023 – 280.440 pass/year, target 2027 – 322.506pass/year]	New Decree on the Railway Company; Reports on implementation of restructuring plan for railway , on traffic indicators (pass/year);	Ministry of Transport
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.6. Expand the use of E-Customs services for economic operators and reduce the costs and increase the efficiency of customs procedures	8,563,247.40 €	Status of implementation of the NCTS: increase of transit declarations, reduction of time	Percent	Current time spent in transit procedure 1:09:30 (2022). The baseline is for year 2022 and is based on Time Release Study by the World Bank. Current figures on declarations: 199.441 transit declarations with discharge procedure in North Macedonia (2023), and 118.221 transit declarations with North Macedonia as starting point (2023). International transit declarations are stated as declarations with North Macedonia as starting point	-	-	-	The implementation of the New Computerised Transit System [NCTS] Phase 6 results in benefits and improvements in the transit procedure: Reduction of time by 2-5%, increase in transit declaration compared to NCTS Phase 4 and NCTS Phase 5 by 2-5% and increase in the number of the international transit declarations compared with domestic transit by 10%	-	-	Declarations signed by the management based on indicators measuring implementation of agreed measures, designed in accordance to EU requirements.	Customs Administration	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.	n.a.		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.6. Expand the use of E-Customs services for economic operators and reduce the costs and increase the efficiency of customs procedures	8,563,247.40 €	Status of new export control system: increase in simplified export declaration, increase in Authorised Exporter Authorizations following simplifications, reduction of time	Percent	Current time spent in procedure: 58 minutes (2022). The baseline is for year 2022 and is based on Time Release Study by the World Bank. Current use of AEO Authorizations: 22 (2023). Number of authorizations for AEO is calculated on three year average. Current number of export declarations in simplified procedures 66.212 (2023);	-	-	-	-	-	-	-	Declarations signed by the management based on indicators measuring implementation of agreed measures, designed in accordance to EU requirements.	Customs Administration
					With the implementation of the new Automated Export System for Customs, the export control procedure is improved: Assessment of benefits such as time reduction by 2-4%, increase in the number of simplified export declaration compared to regular customs declarations and compared to the previous three years by 10% , increase in the number of the Authorised Exporter Authorizations compared to previous three years by 10%									
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.		

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Business environment	4.1.6. Expand the use of E-Customs services for economic operators and reduce the costs and increase the efficiency of customs procedures	8,563,247.40 €	Status of new import control system: Percentage increase in risk assessment matching, reduction of time	Percent	Current time spent in import procedure 6:58:18 (2022). The average time is calculated on the World Customs Organization Time Release Study. Current matching figure 5% (2023). 5% means that from all declarations selected on red channel there is hit rate 5%, or that some irregularities have been detected - i) An increase from 5% to 8% in absolute figures, which is increase by 60%.	-	-	-	-	-	-	Implemented new Import Control System leads to improved import control procedure: assessment of benefits such as time reduction by 2-4% and increase in risk assessment matching results by 8%	Declarations signed by the management based on indicators measuring implementation of agreed measures, designed in accordance to EU requirements.	Customs Administration
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €		
Business environment	4.1.7. Deployment of Intelligent Transport System (ITS) and e-freight	2,140,811.85 €	Degree to which ITS framework is applied for road and standards for rail	Degree to which	0 (2023)	-	-	Implement ITS frameworks for road	-	-	-		Legislation comprising ITS framework for roads published in Official Gazette.	Ministry of Transport
					Payment provisions per step(s) achieved	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.		
Business environment	4.1.7. Deployment of Intelligent Transport System (ITS)	2,140,811.85 €	Degree to which ITS framework is applied for road and standards for rail	Degree to which	0 (2024)	-	-					Align to ITS standards	Legislation comprising TSI standards for rail published in Official Gazette.	Ministry of Transport
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	2,140,811.85 €		
Business environment	4.1.7. Deployment of Intelligent Transport System (ITS)	4,281,623.70 €	Extent of alignment with Regulation (EU) 2020/1056 on	Extent to which	0 (2024)	-	-	-	Alignment with Regulation (EU) 2020/1056 on electronic freight transport information (eFTI)	-	-	-	Adopted legal act harmonised with acquis and published in the Official	Customs Administration

Policy area 4. PSD & business env

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)		
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027		
	System (ITS) and e-freight		eFTI		Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	Gazette;	
Business environment	4.1.7. Deployment of Intelligent Transport System (ITS) and e-freight	6,422,435.55 €	Degree of deployment of ITS: travel time, traffic accidents	Percent	i) 130 min. (2018) ii) 67 (2024)							Implement ITS: i) Travel time between locations Tabanovce – Gevgelija, [baseline [2018] = 130 minutes, target [2027] = 17% decrease]; ii) Number of traffic accidents along corridor 10 [baseline [2018] = 67, target [2027] reduction by 16.6%]	PESR Official Report	Ministry of Transport
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €		
Business environment	4.1.7. Deployment of Intelligent Transport System (ITS) and e-freight	4,281,623.70 €	Status of international road convention	Status of	0 (2024)	-	-	-	Ratify road international convention (eCMR) needed to deploy eFTI	-	-	-	Convention ratified by the Parliament and published in the Official Gazette;	Ministry of Transport
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.		
Sub-area 1 TOTAL		193,743,472.32 €				4,281,623.70 €	17,126,494.79 €	20,337,712.56 €	48,168,266.60 €	8,563,247.40 €	9,633,653.32 €	85,632,473.95 €		
Policy area GRAND TOTAL		193,743,472.32 €				4,281,623.70 €	17,126,494.79 €	20,337,712.56 €	48,168,266.60 €	8,563,247.40 €	9,633,653.32 €	85,632,473.95 €		

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)	
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027	
Sub-area 1 - Democracy	5.1.1. Review comprehensively the electoral legislation to address existing inconsistencies and further address the	4,281,623.70 €	Status of electoral code	Status of	0 (2024)		Electoral code amended in line with ODIHR observations of elections 2024							1. Official Gazette 2. Venice Commission Report 3. ODIHR Report	Ministry of Justice
					Payment provisions per step(s) achieved	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.	n.a.			
Sub-area 1 TOTAL		4,281,623.70 €				0.00 €	4,281,623.70 €	0.00 €	0.00 €	0.00 €	0.00 €	0.00 €	0.00 €		
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.1. Improve judicial integrity by revising the processes of recruitment, selection, appointment, appraisal, promotion, transfer and dismissal of judges and prosecutors.	2,140,811.85 €	Status of the system of appointment, evaluation of performance, advancement and dismissal of judges and public prosecutors	Status of	(2024) total 349 vacant positions (judges and prosecutors); judges: 261; prosecutors 88; 173 prosecutors in place (2024)		The vacant positions for judges and prosecutors are filled on regular basis based on the projections by the Judicial Council/Council of Public Prosecutors following the implementation of the Human resources management strategies in courts/PPOs	-	-	-	-	-	-	1. Five year projections and annual Decision on number of vacant judicial positions by the Judicial Council; 2. Five year projections and annual Decision on number of vacant public prosecutors positions by the Council of Public Prosecutors 3. Judicial Council's annual report to the Parliament; 4. Council of Public Prosecutors annual report to the Parliament;	Ministry of Justice
					Payment provisions per step(s) achieved	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.			
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.1. Improve judicial integrity by revising the processes of recruitment, selection, appointment, appraisal, promotion, transfer and dismissal of judges and	2,140,811.85 €	Status of the system of appointment, evaluation of performance, advancement and dismissal of judges and public prosecutors	Status of	0 (2024)		Adopt amendments to the laws regulating salaries of judges and prosecutors as well as of the court and prosecutorial administrations	-	-	-	-	-	-	1. Official Gazette; 2. Annual report on the implementation of the Judicial Reform Strategy Action Plan 3. State Audit Office's (SAO) reports 4. Judicial Budget Council's annual report 5. Country Progress report	Ministry of Justice
					Payment provisions per step(s) achieved	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.	n.a.			

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)		
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027		
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.1. Improve judicial integrity by revising the processes of recruitment, selection, appointment, appraisal, promotion, transfer and dismissal of judges and prosecutors.	2,140,811.85 €	Status of the system of appointment, evaluation of performance, advancement and dismissal of judges and public prosecutors	Status of	0 (2024)	-	-	-	-	The vacant positions for judges and prosecutors are filled on regular basis based on the projections by the Judicial Council/Council of Public Prosecutors following the implementation of the Human resources management strategies in courts/PPOs	-	-	1. Five year projections and annual Decision on number of vacant judicial positions by the Judicial Council; 2. Five year projections and annual Decision on number of vacant public prosecutors positions by the Council of Public Prosecutors 3. Judicial Council's annual report to the Parliament; 4. Council of Public Prosecutors annual report to the Parliament;	Ministry of Justice
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.		
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.1. Improve judicial integrity by revising the processes of recruitment, selection, appointment, appraisal, promotion, transfer and dismissal of judges and prosecutors.	6,422,435.55 €	Status of public prosecution related legislation	Status of	0 (2024) (under preparation)	-	-	New Law on Public Prosecution and new Law on Council for Public Prosecutors adopted and timely implemented, in line with the EU acquis and European standards, including the opinion of the Venice Commission	-	-	-	-	1. Official Gazette 2. Annual report on the implementation of the Judicial Reform Strategy Action Plan 3. PPO's annual reports 4. Council of Public Prosecutors annual report 5. Country Progress Report 6. Venice Commission Report	Ministry of Justice
					Payment provisions per step(s) achieved	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.			

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.1. Improve judicial integrity by revising the processes of recruitment, selection, appointment, appraisal, promotion, transfer and dismissal of judges and	6,422,435.55 €	Status of public prosecution related legislation	Status of	0.3 % of GDP for court budget (2024) 0,2% state budget for prosecution (2024)	-	-	Ensure the financial independence of the judicial system to attain the goals of the Judicial Strategy (2024-2028), in line with the Law on Judicial Budget	-	-	-	-	1. State Audit Office's (SAO) reports 2. Judicial Budget Council's report 3. PPO's annual report 4. Country Progress Report	Ministry of Justice
					Payment provisions per step(s) achieved	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.2. Adopt and implement a new Action plan for the prevention of corruption in the judiciary for (2026-2029)	1,070,405.92 €	Degree of performance of the judiciary in the fight against corruption	Degree of	0 (2024) (Current programme and action plan 2022-2025)	-	-	Adopt the Action plan for the prevention of corruption in the judiciary for 2026-2029	-	-	-	-	1. Judicial Council Website	Judicial Council
					Payment provisions per step(s) achieved	n.a.	n.a.	1,070,405.92 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.2. Adopt and implement a new Action plan for the prevention of corruption in the judiciary for (2026-2029)	6,422,435.55 €	Degree of performance of the judiciary in the fight against corruption	Degree of	0 (2024) (currently not available data on average time required for resolving complaints)	-	-	-	-	-	Average time required to resolve complaints against judicial officials reduced as per European standards	-	1. Decision on average time required to resolve complaints against judicial officials 2. Reporting in the Annual Report of the Judicial Council to the Parliament	Judicial Council
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €	n.a.		
Sub-area 2 TOTAL		26,760,148.11 €				2,140,811.85 €	2,140,811.85 €	13,915,277.02 €	0.00 €	2,140,811.85 €	6,422,435.55 €	0.00 €		
Sub-area 3 - Consolidate the functioning of the Judicial Council	5.3.1. Implement an improve regulatory framework of the Judicial Council in particular regarding the disciplinary and appeal proceedings of	2,140,811.85 €	Status of the regulatory framework of the Judicial Council and its implementation	Status of	0 (2024)	-	-	New members of the Judicial Council [replacing those whose mandates have expired] elected in line with amended law December 2025	-	-	-	-	1. Official Gazette 2. Judicial Council's Annual Report 3. Annual report on the implementation of the Judicial Reform Strategy Action Plan 4. Decision on appointment of the member of Judicial Council by Judicial	Judicial Council
					Payment provisions per step(s) achieved	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.		

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)		
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027		
Sub-area 3 - Consolidate the functioning of the Judicial Council	5.3.1. Implement an improve regulatory framework of the Judicial Council in particular regarding the disciplinary and	6,422,435.55 €	Status of the regulatory framework of the Judicial Council and its implementation	Status of	0 (2024)	-		Judges and prosecutors subject to disciplinary proceedings have all the guarantees of a fair trial	-	-	-	1. Judicial Council's Annual Report 2. Annual Report on the implementation of the Action plan of the Judicial Reform Strategy	Judicial Council for judges Council for Public Prosecutors for the prosecutors	
					Payment provisions per step(s) achieved	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 3 - Consolidate the functioning of the Judicial Council	5.3.1. Implement an improved regulatory framework of the Judicial Council in particular to disciplinary and appeal proceedings of judges (in line with the TAIEX peer review	6,422,435.55 €	Status of the regulatory framework of the Judicial Council and its implementation	Status of	0 (2024) (under preparation)	-	New Law on Judicial Council adopted in line with the 'peer review' on the functioning of the Judicial Council, from Sep '23, and the opinion of the Venice Commission	-	-	-	1. Official Gazette 2. Annual report on the implementation of the Judicial Reform Strategy Action Plan 3. Report on the implementation of the Peer Review Mission recommendations 4. Country Progress Report	Ministry of Justice		
					Payment provisions per step(s) achieved	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.	n.a.		n.a.	
Sub-area 3 TOTAL		14,985,682.94 €			0.00 €	6,422,435.55 €	8,563,247.40 €	0.00 €	0.00 €	0.00 €	0.00 €			

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)		
Sub-area 4 - Efficiency of the judiciary	5.4.1. Ensure a fully functional automated case management information systems in courts and in the Public Prosecutors' Office with no manual distribution of cases	8,563,247.40 €	Degree of performance of the judiciary	Degree of	To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027	1. Annual report of the ICT Council 2. CEPEJ Dashboard	Ministry of Justice
					0 (2024) (out of 18 courts, supervision of six courts finalised)	-	-	-	-	-	-	-		
Payment provisions per step(s) achieved					n.a.	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.			

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)	
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027	
Sub-area 4 - Efficiency of the judiciary	5.4.1. Ensure a fully functional automated case management information systems in courts and in the Public Prosecutors' Office with no manual distribution of cases	6,422,435.55 €	Degree of performance of the judiciary	Degree of	Clearance rate: 93% Disposition time (in days): 339 Clearance rate & disposition time for second instance civil and commercial cases for 2023: Clearance rate: 86% Disposition time (in days): 257 Clearance rate & disposition time for first instance criminal cases for 2023: Clearance rate: 102% Disposition time (in days): 181 Clearance rate & disposition time for second instance criminal cases for 2023: Clearance rate: 109% Disposition time (in days): 104	-	-	-	-	-	-	-	Fully fledged and functional automated case management in line with EU MS best practices; increased clearance rate and decreased disposition time for civil and commercial, and criminal cases in first and second instance [to at least 100%] in line with the Methodology of CEPEJ.	1. Annual report of the ICT Council 2. CEPEJ Dashboard	Ministry of Justice
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €	n.a.			
Sub-area 4. TOTAL		14,985,682.94 €				0.00 €	0.00 €	0.00 €	0.00 €	8,563,247.40 €	6,422,435.55 €	0.00 €			

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
Sub-area 5.1 - Efficiency of the judiciary	5.5.1 Additional resources allocated to the Office of the Basic Public Prosecutor for Organised Crime and Corruption, notably specialised prosecutors, financial experts, and digital forensic analysts.	2,140,811.85 €	Status of operational capacities of the judiciary	Status of	To be defined for each specific step								1. PPO's Annual Report	Public Prosecutor Office
					13 public prosecutors; 21 investigators; 31 administrative staff in the BPPOCC (2024)	-	-	Public Prosecutor Office for Organised Crime and Corruption fully and adequately staffed with, notably specialised prosecutors, financial experts, and digital forensic analysts	-	-	-	-		
					Payment provisions per step(s) achieved	n.a.	n.a.	2,140,811.85 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 5.2 - Fight against corruption	5.5.2 Increase the number of investigations, prosecutions, final judgements, seizure, and final confiscations in corruption, including high-level cases.	6,422,435.55 €	Status of the criminal code	Status of	0 (2024) (current Criminal Code)	-	-	Adoption of the Criminal Code in line with the EU acquis and European standards, including the definition of abuse of functions, with sufficiently long statutes of limitations and effective, proportionate and dissuasive sanctioning.	-	-	-	-	1. Official Gazette 2. JLS committee monitoring report 3. Country Progress Report	Ministry of Justice
					Payment provisions per step(s) achieved	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 5.2 - Fight against corruption	5.5.2 Increase the number of investigations, prosecutions, final judgements, seizure, and final confiscations in corruption,	6,422,435.55 €	Status of the criminal code	Status of	0 (2024) (current Criminal Code Procedure)	-	-	Adoption of a new Code for criminal procedure, aligned with EU acquis and international practice	-	-	-	-	1. Official Gazette 2. JLS committee monitoring report 3. Country Progress Report	Ministry of Justice
					Payment provisions per step(s) achieved	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.	n.a.	n.a.		

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 5.2 - Fight against corruption	5.5.2 Increase the number of investigations, prosecutions, final judgements, seizure, and final confiscations in corruption, including high-level cases.	8,563,247.40 €	Degree of performance of law enforcement and the judiciary in the fight against corruption	Degree of	OCCTR data Average performance from previous 3 years (2022,2023,2024) for the assessment of year 2025	-	-	-	An increase in the number of investigations, confirmed indictments and convictions is demonstrated in cases of corruption, including at high level; an increase in stand-alone financial investigations is demonstrated; an increase in the overall value of seizures, freezing and confiscations of the proceeds of crime is demonstrated	-	-	-	1. Annual Information with statistical data on corruption cases to the Government by Ministry of Justice;	Ministry of Justice
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.	n.a.		
Sub-area 5.2 - Fight against corruption	5.5.2 Increase the number of investigations, prosecutions, final judgements, seizure, and final confiscations in corruption, including high-level cases.	8,563,247.40 €	Degree of performance of law enforcement and the judiciary in the fight against corruption	Degree of	OCCTR data Average performance from previous 3 years (2023,2024,2025) for the assessment of year 2026	-	-	-	An increase in the number of investigations, confirmed indictments and convictions is demonstrated in cases of corruption, including at high level; an increase in stand-alone financial investigations is demonstrated; an increase in the overall value of seizures, freezing and confiscations of the proceeds of crime is demonstrated to be repeated	-	-	-	1. Annual Information with statistical data on corruption cases to the Government by Ministry of Justice;	Ministry of Justice

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)		
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027		
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.		
Sub-area 5.3 - Fight against corruption	5.5.3 Increase the capacities of the investigative centres within the Public Prosecution Office, in line with the recommendations of the peer review mission from Sep 2023.	4,281,623.70 €	Status of operational capacities of the investigative centres within the Public Prosecution Office	Status of	0 (2024)	-	-	-	The investigative centres fully operational as per recommendations from the TAIEX Twinning Review Mission on Building institutional capacity of the Investigative Centre	-	-	-	1. PPO's Annual Report 2. TAIEX follow-up report 3. Country Progress Report	Public Prosecutor Office
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.		
Sub-area 5 TOTAL		36,393,801.43 €				0.00 €	0.00 €	14,985,682.94 €	12,844,871.09 €	0.00 €	8,563,247.40 €	0.00 €		
Sub-area 5.6 - Fight against organised crime	5.6.1. Introduce a target-based approach to combating serious and organised crime, with a concrete action plan and	4,281,623.70 €	Degree of alignment of the Law on Weapons with EU standards	Degree of	0 (2024) (draft Law on Weapons, under preparation)	-	-	Amended the Law on Weapons with the EU classification of weapons harmonized	-	-	-	-	1. Official Gazette	Ministry of Interior
					Payment provisions per step(s) achieved	n.a.	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 5.6 - Fight against organised crime	5.6.1. Introduce a target-based approach to combating serious and organised crime, with a concrete action plan and strategy that leads to	6,422,435.55 €	Status of the EWS	Status of	0 (2024) (current legislation, strategy and action plan)	-	-	-	A functional Early Warning system is connected to the EU system; staffing of the national drug observatory is increased	-	-	-	1. National Drug Observatory Annual Report	Ministry of interior
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €	n.a.	n.a.		
Sub-area 5.6 - Fight against	5.6.1. Introduce a target-based approach to combating	4,281,623.70 €	Status of psychoactive substances list's	Status of	0 (2024) (status of alignment)	-	-	-	-	-	-	List of psychoactive substances aligned with EU	1. Formal publication of the list of psychoactive	Ministry of interior

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)		
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027		
Organised crime	serious and organised crime, with a		alignment with EU standards		Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	4,281,623.70 €	psychotropic substances	interior
Sub-area 5.6 - Fight against organised crime	5.6.1. Introduce a target-based approach to combating serious and organised crime, with a concrete action plan and strategy that leads to	8,563,247.40 €	Degree of performance of law enforcement and the judiciary in the fight against organised crime	Degree of	OCCTR data Average performance from previous 3 years (2022,2023,2024) for the assessment of year 2025	-	-	-	Increased number of investigations, prosecutions, final judgements, seizure, and final confiscations in cases of organised crime			PPO's Annual Report	Public Prosecutor Office	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.			
Sub-area 5.6 - Fight against organised crime	5.6.1. Introduce a target-based approach to combating serious and organised crime, with a concrete action plan and strategy that leads to	8,563,247.40 €	Degree of performance of law enforcement and the judiciary in the fight against organised crime	Degree of	OCCTR data Average performance from previous 3 years (2023,2024,2025) for the assessment of year 2026	-	-	-	-	Increased number of investigations, prosecutions, final judgements, seizure, and final confiscations in cases of organised crime			PPO's Annual Report	Public Prosecutor Office
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8,563,247.40 €	n.a.		
Sub-area 6 TOTAL		32,112,177.73 €				0.00 €	0.00 €	4,281,623.70 €	8,563,247.40 €	6,422,435.55 €	8,563,247.40 €	4,281,623.70 €		
Sub-area 5.7 - Asset Recovery	5.7.1 Strengthen capacities with regard to assets confiscation and recovery in line with the EU acquis. Establish an	4,281,623.70 €	Status of operational capacities to fight against organised crime	Status of	0 (2024)	-	All vacancies on the Agency for Management of Confiscated Property have been filled	-	-	-	-	-	Annual Report of the Agency for Management of Confiscated Property	Agency for Management of Confiscated Property
					Payment provisions per step(s) achieved	n.a.	4,281,623.70 €	n.a.	n.a.	n.a.	n.a.	n.a.		

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
Sub-area 5.7 - Asset Recovery	5.7.1. Strengthen capacities with regard to assets confiscation and recovery. Establish an Asset Recovery Office ARO in charge of the identification and tracking of criminal assets, in line with the EU acquis.	8,563,247.40 €	Degree of performance of law enforcement and the judiciary in asset recovery	Degree of	To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027	PPO's Annual Report; AROs annual report	Public Prosecutor Office
					OCCTR data Average performance from previous 3 years (2022,2023,2024) for the assessment of year 2025	-	-	-	Increased number of investigations, prosecution and rendering convictions in organised crime and money laundering with a focus on confiscation of proceeds of crime [no. of cases of tracing and identification, freezing of illegally acquired assets, management of frozen assets to preserve their value, confiscation and disposal of the confiscated assets]	-	-			
Payment provisions per step(s) achieved						n.a.	n.a.	n.a.	8,563,247.40 €	n.a.	n.a.	n.a.		
Sub-area 5.7 - Asset Recovery	5.7.1. Strengthen capacities with regard to assets confiscation and recovery. Establish an Asset Recovery Office ARO in charge of the identification and tracking of criminal assets, in line with the EU acquis.	6,422,435.55 €	Status of asset recovery and confiscation capacities	Status of	0 (2024)	-	-	-	-	-	-	ARO fully staffed, trained and operational; the Agency for Management of Confiscated Property has an efficient case management software and sufficient and quality storage space for the storage of confiscated property	PPO's Annual Report; AROs annual report; AMCP report	Public Prosecutor Office
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6,422,435.55 €		

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)		
Sub-area 7 TOTAL		19,267,306.64 €		To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027		
					0.00 €	4,281,623.70 €	0.00 €	8,563,247.40 €	0.00 €	0.00 €	6,422,435.55 €		
Policy area GRAND TOTAL		148,786,423.49 €			2,140,811.85 €	17,126,494.79 €	41,745,831.05 €	29,971,365.88 €	17,126,494.79 €	29,971,365.88 €	10,704,059.24 €		